

# VALUE vs COSTS

OF UNIONIZATION OF DECERTIFICATION

## SB 256 FLORIDA STATUTE

would **revoke the collective bargaining** rights of faculty covered by United Faculty of Florida unless **60% of the eligible total unit are dues-paying members**. If your UFF chapter does not meet 60%, it would have 30 days to reauthorize the union. Legally-binding protections of the collective bargaining agreement are at risk. University administration would have universal say over all working conditions.



**COLLECTIVE Bargaining Agreement**

Negotiations with Board of Trustees over pay & working conditions

Political & legal representation at state & federal levels

Representation in disciplinary meetings

\$1M in professional liability insurance



Tenure  
Due Process  
Intellectual Property  
Academic Freedom  
Binding Arbitration  
Fair Evaluations  
Family Leave  
Layoff Rules  
Sabbatical  
A Voice



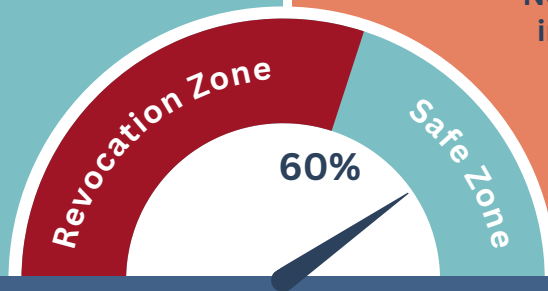
**On your own! No enforceable CONTRACT**

No legal right to negotiate & unequal bargaining power

No enforceable rights for either Tenure Track & Non-Tenure Track faculty

No due process protections in cases of investigation or discipline

No neutral binding arbitration process



**Join the Campaign! Save our faculty voice!**

**1** Join UFF  
To join, visit:  
<https://myuff.org>

**2** Be A Voice  
tell others to  
join UFF

**3** Take Action  
get involved in  
your chapter