

HB999/SB266 FACT SHEET



Bans Select Majors, Minors, & Curriculum

Directs the Board of Governors (BOG) to provide direction to universities to remove any major or minor based in or using pedagogical methodology associated with critical theory, including Critical Race Theory, Critical Race Studies, Critical Ethnic Studies, Radical Feminist Theory, Radical Gender Theory, Queer Theory, Critical Social Justice, or Intersectionality, as defined by BOG. This includes curriculum that promotes the concepts from 2022's HB 7. Adds to the BOG strategic plan university metrics and standards on "curriculum that promotes citizenship in a constitutional republic".



Restricts General Education Core Courses

Provides that general education core courses may not "distort significant historical events with misleading or incorrect presentations of fact" and prohibits curriculum based on or that otherwise uses pedagogical methodology associated with critical theory, including Critical Race Theory, Critical Race Studies, Critical Ethnic Studies, Radical Feminist Theory, Radical Gender Theory, Queer Theory, Critical Social Justice, or Intersectionality, as defined by SBE and BOG. The bill also outlines specific standards for general education courses in communications, humanities, social science, natural science, and mathematics. Provides that an institution not in compliance with this section will not be eligible for performance-based funding.



Bans All Diversity, Equity and Inclusion Programs

Prohibits state colleges and universities and their direct-support organizations from expending state or federal funds to promote, support, or maintain any programs or activities that promote the concepts from 2022's HB 7; advocate for DEI; promote or engage in political or social activism; or include or espouse, as government speech or expressive activity of the state college, state university, or their direct-support organizations speaking or acting on the state college or state university's behalf, preferential treatment of special benefits to individuals based on race, color, national origin, sex, disability, or religion. New version of bill attempts to carve out "student led organizations" & provides that student fees to support student-led organizations are permitted notwithstanding any speech or expressive activity that would otherwise violate this subsection, so long as the public funds be allocated to student-led organizations pursuant to written policies or regulations of each state institution. Authorizes the State Board of Education (SBE) and BOG to adopt rules and regulations for implementation.



Creates a "Post" Tenure Review Process at Any Time

Authorizes BOG to adopt a regulation to initiate a post-tenure review at any time. Provides that conditions constituting cause include, but are not limited to, poor performance, negligence, inefficiency or inability to perform assigned duties, insubordinations, violation of any applicable rule or law, conduct unbecoming a public employee, misconduct, drug abuse, or conviction of any crime. Allows the Board of Trustees (BOT), at the request of its chair, review any faculty member's tenure status based on these considerations. This essentially guts the entire point of tenure.



Consolidates Hiring Process of Faculty

Gives faculty hiring authority to the university's BOT or president, who will *not* be required to consider faculty recommendations or opinions. Provides that a university may not solicit pledges or statements or commitments for or against certain viewpoints about DEI, CRT rhetoric, or political identity or ideology, as part of hiring promotion, disciplinary, or evaluation processes, or as part of any admissions or student disciplinary process.



Removes "Gender" from Non-Discrimination Funding Policy

Bans state colleges and universities from expending funds to any organization that discriminates on the basis of race, color*, national origin, sex*, disability*, or religion. Deletes gender. *added in PCS.



Additional Programs/Changes

- Establishes the Institute for Risk Management and Insurance Education within the School of Business at the University of Central Florida to be in Volusia County.
- Makes changes to Florida State University's Florida Institute for Governance and Civics and the Adam Smith Center for the Study of Economic Freedom at Florida International University.
- Adds to preeminent research university standards the total annual research expenditures of \$50 million or more in STEM-related expenditures, funded from business and non-profit partners.