

Regular FUSA Minutes
May 24, 2019
DTEC 427

Attendees: Ambrosio, Alex; Bristol, Denise; Bullian, Jeremy (UFF); Flanigan, David; Freeman, Charity (UFF); Galloway, Teresa (UFF); Gaspar, Rick; Heathcock, Kristin; Johnson, Craig; Kadamani, Sami (UFF, alt); Key-Raimer, Elizabeth; Meek, Travis; Muchmore-Vokoun, April; Pogoda, Wendy; Sibol, Janet; Sippel, Sherry; Weeks, Christopher; Whitlock, John; Yanez, Robert (UFF)

Absent: Ellis, Walt; Pierce-Amaral, Susan; Todd, Rebecca;

Called to order: 9:05 am

1. **Approval of Agenda.**

Motion to approve: Craig Johnson
Second: Denise Bristol

2. **Approval of minutes from March.**

Motion to approve: Denise Bristol
Second: Craig Johnson

3. **Approval of minutes from April.** – Unofficial minutes due to lack of quorum.

Minutes Accepted

4. **President's Report:**

- **Volunteer for June Cabinet Meeting:** Wendy Pagoda.
- **BOT** – Ricoh will be conducting a review of copiers and copy centers to see if they are being used most efficiently. If not efficient, may be out-sourced.
- **New Telephone System** - Full implementation expected by Fall. There will be training at individual campuses and Fall In-Service. Elizabeth suggested that FUSA counsel members be among the first to be trained so that we can assist our colleagues during the roll out.
- **Edunav:** Training is coming up soon, and Elizabeth will continue to keep us updated on the process.
- **Bargaining** - Administration may need to send in a tuition increase to the State if there is not enough money to achieve the college's goals. It appears Administration will propose that Step Salary Schedule payment be moved to October (from established August payment date.)
- **Commencement** – June 11th there will be a meeting at the fairgrounds regarding the ceremony. Please forward any thoughts/concerns/accolades to Elizabeth.

5. **Treasurer's Report / Wendy Pagoda**

- Submitted via email.
- Spent \$4300 on graduation breakfast. There was a donation of \$500 to the Fox Faculty Leadership.
- There is room in the budget for new shirts. We need to buy a runner with the new logo. Rich will send Wendy the link to the company to buy the shirts from.

6. Bargaining / Rick Gaspar

- Six strong bargaining sessions finished with a lot of work completed. Rick presented a list of TA's from both FUSA and Administration (see attachment.) However, at the very end of the last session, the Administrative team stated that they want to delay payment of Step Salary Schedule until January. This has since changed to October.

Motion to draft a brief position statement to send to the faculty and administration on FUSA's view regarding the Administration's position on the Step Salary Schedule.

First: David Flannigan

Second: John Whitlock

Motion Passed Unanimously

7. College Committees:

- **AAC** – Wendy Pagoda & Chris Weeks – Announcement on the agenda regarding the creation create a home campus model for AS programs with courses taught on multiple campuses. The dean on that home campus makes the choices for programs on other campuses. Faculty could be left out of decisions entirely in areas such as textbook choice. Presenters said that they were open to some wording suggestions. It would be helpful to get a copy of the wording to see if any changes could be suggested to improve clarity.

They also talked about how dual enrollment has been increasing. There is talk about lowering the GPA threshold to 2.5 from 3.0. Formal paperwork was created regarding caps in arts classes.

- **GenEd:** Craig Johnson - Two sciences courses (health sciences and bioethics) were approved as Gen Ed courses.

6. Unfinished Emeritus

- **Professor Emeritus** – April Muchmore-Vokoun. She needs help identifying some people in photos taken at the event. Please see her after the meeting to see if you can help. She also proposed that FUSA fund 10-12 faculty to attend the event. The idea was well-received and will be voted on in a future meeting. If you are still interested in staying on the committee or would like to join, see her after the meeting. If you have any ideas/comments/concerns about Emeritus, please feel to reach out to her.

7. Announcements

- **Distance Learning Task Force** - John Whitlock. The Quality Review will be tied to the Salary Study. It was recommended that we ask Rich Senker for a copy of what the State actually requires for the QR. There will be a huge output of money for new administrators and faculty peer reviewers for distance learning.
- **Bargaining Workshop** – June 26th

Next Council Meeting – June 28, 2019, 9:00 am, Location DTEC 427

Meeting adjourned at 11:00 (Motion: Rick Gaspar Second: Denise Bristol)