

Regular FUSA Minutes

February 22, 2019

DTEC 427

Attendees: Bristol, Denise; Bullian, Jeremy; Ellis, Walt; Flanigan, David; Freeman, Charity; Galloway, Teresa; Gaspar, Rick; Griffin, Timothy; Heathcock, Kristin; Johnson, Craig; Kadamani, Sami; Meek, Travis; Muchmore-Vokoun, April; Pierce Amaral, Susan; Pogoda, Wendy; Sibol, Janet; Sippel, Sherry; Weeks, Christopher; Whitlock, John; Yanez, Robert

Excused: Ambrioso, Alex; Key-Raimer, Elizabeth

Called to order: 9:11am

1. **Approval of Agenda.**

Motion to approve: Susan Pierce-Amaral

Second: Travis Meek

Approved

2. **Approval of minutes from October.**

Motion to approve: Rick Gaspar

Second: Travis Meek

Approved

3. **President's Report:**

- David Flannigan reporting for Elizabeth Key-Raimer
- UFF Senate Meeting Report: R. Yanez & Sami Kadamani Membership has increased to 8,000 members. Michael Moats has retired. They are asking each chapter to find chairs and representatives for the Government Relations committee. Keeping our eyes on two House bills SB6007 Guns on Campus and SB839 Union Busting Bill. Contract enforcement examined our contract, and there are a couple of areas where our Administration is not in compliance with state regulations. Discussion of how overload pay is handled at other institutions. There was a group discussion over leave time and how the college handles it.
- There has been a bit of a lag in attendance in council members and Senator participation. Please be sure to do your best to meet your obligation. We need to begin enforcing this rule. Suggestion to change the by-laws to add that we have the right to have FEA delegates. Suggestion: two people look at the by-laws ahead of time. Make suggestions at March meeting. Then vote on in April meeting. Volunteers: Denise Bristol, Wendy Pagoda, David Flannagan, and Charity Freeman

4. **Treasurer's Report / Wendy Pagoda**

- Submitted via email. Liana Fox is starting a fund through Foundation for Faculty Leadership. Liana is going to match all donations up to \$5,000. Should we use our \$500 donation to this scholarship? Need more information on this and will discuss at the next meeting.

5. **Bargaining – Rick Gaspar**

- At the first bargaining meeting economics, time stamp on vacancy for transfer, and an increase to the step system were discuss. There was also discussion on realignment for division and department chairs. Points should be 10 for labs.
- There are three proposals. First, add non-tenure track multiyear position. Second, require that syllabi be posted in the LMS on day one, and grades must be posted in LMS by the end of the semester. Discussion on pros and cons for these points. They would like to have office hours access change from midnight to 30 mins after closing. They would have to post hours for every campus and every building.
- Forms, procedures, and evaluations are the topics of the bargaining meeting on March 29th.

6. **College Committees:**

- Insurance - Denise Bristol. Meet on supplementary benefits first week in March.
- Tenure – David Flanagan. College-wide committee has its meeting on March 8, 2019.
- Academic Affairs – Wendy Pagoda. Please set up your password identification. HCC pays 8.50 per call to the call center. Be very careful about verification questions so that students cannot easily gain access if they have personal information about you. They discussed a proposal that HCC go to an annual schedule to make it easier for students to see how they need to plan out their schedules via EduNav. Feedback was given for the proposed for the post-humous honorary degree for students.
- Textbooks –We need to clean up the accuracy of how we are reporting textbook data.
- Calendar – This committee should be three faculty with one from FUSA. Sherry is stepping down. We need someone to take the FUSA slot. It really helps if someone is a program manager to have an understanding of all the background information (ex: mini-terms). Meets twice a year. Laurie Saylor and Wendy Pagoda will have their names sent forward.

6. **Membership – Janet Sibol**

- Susan Pierce-Amaral has sent out the first membership email to us. Please read and reach out. Janet needs help with taking care of shirts and table cloths. We will be getting shirts for bargaining with the new logo. Susan asked for volunteers for a membership drive.

7. OIT Update- Jeremy Bullian

- They are updating the tagging information on HCC equipment. They are also looking at a company for the new phone system. Internet website is being worked on. Mark Lewis has been updating information on the relay system. There was a demonstration for the new laser project (HD quality) that is going to be replacing the old projectors as they die. They are discussing a replacement for the 21st Century podium in the classrooms. To look at the example that they are considering, look up HoverCam on the website.

8. Unfinished Emeritus/ April Muchmore-Vokoun

- Sub-committee meeting today to go over 14 Emeriti applicants. Goes to District for final signatures. Foundations has set their Emeritus Breakfast for April 5 8:00-9:30 at the University Club in Downtown Tampa. Parking at the Poe Garage. Emeritus and three guests free. \$15 for other guests. An invitation and link will be forthcoming. In addition to all the HCC perks, Foundations will be providing a special lapel pin and a framed certificate.
- Invite Emeriti to attend the FUSA breakfast at commencement.

9. New Business

- **Counsel Elections** are coming up for Reps, Senators, and FEA Delegates. (Flannagan) He will need help organizing and counting. An email will go out this week for request for nominations. Suggestion for changes in the by-laws: voting finished by April instead of March. Then, move from one-year appointments to two-year appointments and alternating voting for Reps and Senators. This has to be voted on by all FUSA members.
- **Grievance Chair** - Tom Tankersley will be taking over in May. Charity Freeman - Could we have a report of general trends in grievances as is done at the state level. Perhaps a general annual summary?
- **Judy Nolasco**: Dr. Nolasco has asked if she is allowed to post FUSA meeting minutes on the Division Website? We can post them on our website, and they can be accessed from there.

Next Council Meeting – March 22, 2019, 9:00 am, DTEC 427

Meeting adjourned at (Motion: Kristin Heathcock Second: Teresa Galloway) 11:10